

DRAFT RESOLUTION FOR BOARD OF SELECTMEN

RESOLVED, that the Southbury Board of Selectmen hereby creates the Police Services Study Committee. The purpose of the creation of the Committee is to study the costs, logistics, facilities, and operational impacts associated with the current police structure in town and if the town were to alter the manner of provision of police service such as creation of an Independent Police Force. The Board of Selectmen hereby appoints the following members to serve on the Committee:

- Justin Bette, Selectman
- Jason Buchsbaum, Selectman
- Dan Colton, Fiscal Director
- Jack Kelly, Board of Finance
- John Michaels Board of Finance
- Jon Norris, Town Resident
- Sergeant Chris Grillo, Southbury Police (advisory; non-voting)
- Colin McAllister, Chief of Police, Naugatuck (advisory; non-voting)

RESOLVED, that the Committee shall issue a report to the Board of Selectmen on or before June 1, 2023. The report shall consist of an impartial summary of information evaluated. The Report shall not include any recommendations to the Board of Selectmen concerning whether or not the Town should consider moving towards an Independent Police Force. The report will assist the Board of Selectmen in future decision-making concerning police services in Town.

RESOLVED, that the Committee may review and evaluate any information it deems necessary to effectuate its purpose, which may include, without limitation, the following:

- ***Fiscal***: current costs; projected costs assuming remaining in the Resident State Trooper Program; projected costs if the Town were to switch to an Independent Police Force (including any one-time and/or ongoing conversion costs); fiscal review and analysis of finances of other Towns before, during, and after transitioning from a Resident State Trooper Program to an Independent Police Force. Fiscal review should also include how grants or other outside funding differ between an Independent Police Force and under the Resident State Trooper Program.
- ***Facilities***: evaluation of the current facility, its feasibility to house an Independent Police Force, and its capacity and potential for growth with or without transition to an Independent Police Force.
- ***Operations***: Review of command structures, numbers of officers/admin staff in an Independent Police Force setting as compared to a Resident State Trooper setting, and changes to policing structure in Towns that have transitioned to an Independent Police Force.
- ***General***: Evaluation of the pros and cons of transitioning to an Independent Police Force. General review of towns that have transitioned to an Independent Police Force, reasons for transition, satisfaction with transition, and lessons learned during the process.

- ***Services/Opportunities***: Evaluation of services available under the Resident State Trooper program as compared to an Independent Police Force. Also, review of opportunities for officers under both structures.

RESOLVED, that the Committee may outsource portions of the above, including evaluation of the current facility and its feasibility to house an Independent Police Force, to a third party such as the Connecticut Police Chiefs Association. However, the Committee may not expend any funds without prior approval in accordance with the Town Charter.